Novak | Francella LLC CERTIFIED PUBLIC ACCOUNTANTS

UNITE HERE Local 25 and Hotel Associations of Washington, DC
Health and Welfare Fund, Group Legal, Pension Funds and 401k Plan

Status of Payroll Compliance Reviews **April 16, 2025**

2023

Hotel (Prior Operator)	Funds ER Participates	Audit Period	Scheduled Date	Preliminary Letter Sent	Report Delivered Date	Exceptions: Dental	Optical	Legal	Pension	401K	Report Comments
AC National Harbor	D, O, L, P	01/01/2016-12/31/2022	1/22/2024	5/9/2024	6/28/24	$ 2,165.66	$ 443.66	$ 1,411.42	$ 4,960.81		Clerical errors including OT & DT
Beacon Hotel	D, O, L, P, 401k	03/01/2018-04/29/2023	5/30/2023	7/17/2023	8/1/2023	$ 1,143.47	$ 216.62	$ 541.55	$ 2,366.33	$ 1,065.00	Contributions due on miscellaneous hours including OT & DT for Welfare & Legal.
Capitol Hilton	D, O, L, P, 401k	01/01/2017-12/31/2022	11/8/2023	3/7/2024	3/12/2024	$ -	$ -	$ -	$ 142.00		Clerical errors with contributions due on vacation hours
Conrad Hotel	D, O, L, P	01/01/2020-12/31/2022	12/12/2023	3/6/2024	3/20/2024	$ 5,229.78	$ 1,071.61	$ 1,738.00	$ -		Contributions due on Overtime and Double-time. Employees not reported
Courtyard & Residence Inn (Downtown Con Ctr)	D, O, L, P	08/1/2019-12/31/2022	8/21/2024	10/11/2024	10/25/2024				$ 2,708.80		Contributions due for holiday hours noted as Anniversary and Birthday
						$ (3,497.20)	$ (539.69)	$ (107.22)	$ (22,441.54)		Contributions were paid on double time to the Pension Fund and November 2022 contributions were paid again in December 2022
Eaton Hotel	D, O, L, P	08/01/2018-12/31/2022	9/18/2024								Working with employer on open item questions
Embassy Suites Chevy Chase	D, O, L, P	08/01/2019-12/31/2022	9/5/2024	10/11/2024	10/25/2024	$ 661.59	$ 135.57				Contributions due on OT & DT, clerical errors and employee performing covered work.
						$ (4,211.53)	$ (863.02)				Contributions paid on PTO including Holiday and Vacation
Harrington Hotel	D, O, L, P, 401k	01/01/2018-12/31/2022	4/3/2023	4/13/2023	5/3/2023	$ 10.44	$ 2.16	$ 7.13	$ -		Clerical errors
Hilton Embassy Ste Crystal City	D, O, L, P	01/01/2019-12/31/2022	2/19/2024		4/4/2024	$ -	$ -	$ -	$ -	$ -	No exceptions
Hilton National Mall	D, O, L, P	01/01/2021-12/31/2022	12/20/2023	3/20/2023	3/27/2024	$ 400.91	$ 76.38	$ 181.90	$ 2,954.51	$ 408.98	Reviewing employer's dispute, some revisions to be made to the report
Hilton Washington DC Capital	D, O, L, P, 401k	01/01/2021-12/31/2022	3/6/2024	5/9/2024	6/28/2024	$ 7,542.51	$ 1,175.14	$ 2,397.27	$ 60,764.79	$ 507.57	Contributions due for Hol/Vac for DOL, Clerical errors including week 7/2/2021 and employees performing covered work. A couple 401k employee deferral missed.
Jefferson Hotel	D, O, L, P, 401k	01/01/2018-12/31/2022	8/17/2023	11/8/2023	11/20/2023				$ 200.90		Clerical error
MGM Resorts Int'l	D, O, L, P	01/01/2018-12/31/2022	6/20/2023	8/15/2023	8/29/2023	$ 57.61	$ 11.81		$ 197.51		Clerical errors (Employer also over reporting hours, needs to be confirmed by Administrator)
						$ (972.63)	$ (199.31)	$ (427.76)	$ (3,622.14)		
Monaco Hotel	D, O, L	01/01/2019-12/31/2022	8/11/2024	10/11/2024	10/25/2024	$ 2,211.17	$ 453.11	$ 1,068.82	$ 1,869.89		Contributions not remitted correctly to the Funds. Employees performing covered work
						$ (2,922.29)	$ (571.91)	$ (2,016.04)	$ (5,290.23)		Contributions not remitted correctly to the Funds.
Omni Shoreham Hotel	D, O, L, P, 401k	01/01/2017-04/30/2023	9/18/2023	11/8/2023	12/21/2023	$ 4,302.08	$ 881.57	$ 2,203.93	$ 33,523.54		Contributions not submitted for 8/31/2017, Employees performing covered work and clerical errors on some holiday and vacation time not reported.
Rare Restaurant	D, O, L	08/01/2021-12/31/2022	2/27/2024	3/27/2024	4/3/2024	$ 81.79	$ 16.76	$ 60.11			Clerical error
Restaurant Assoc./ Kennedy Center	L, P	01/01/2019-03/31/2023	6/27/2023		8/4/2023	$ -	$ -	$ -	$ -		No exceptions
UNITE HERE Local 25	D, O, L, P, 401K	01/01/2018-12/31/2021									

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Charlie Palmer's Steak House	D, O, L	01/01/2017-12/31/2024									Employer would not schedule, cancelled by Trustees
Doubletree Hotel Crystal City	D, O, L, P	01/01/2017-12/31/2024									
Hyatt Regency	D, O, L, P	01/01/2017-12/31/2024									
Powerscourt Restaurant	D, O, L, P	01/01/2017-12/31/2024									
Washington Hilton & Towers	D, O, L	01/01/2017-12/31/2024									
Yotel (Formally Liaison) Washington DC	D, O, L, P	01/01/2017-12/31/2024									
Hay Adams Hotel	D, O, L, P	01/01/2018-12/31/2024									
Mayflower Hotel	D, O, L, P	01/01/2018-12/31/2024									Working with employer to schedule
Madison Hotel	D, O, L, P	04/01/2022-12/31/2024									
National Democratic Club	D, O, P	01/01/2018-12/31/2024									
National Press Club	D, O, L	01/01/2018-12/31/2024									
Phoenix Park Hotel	D, O, L, P	01/01/2018-12/31/2024	6/19/2025								
St. Regis Washington	D, O, L, P	01/01/2018-12/31/2024									